



Stephanne Thornton is the Clinical Director for the West Virginia Judicial and Lawyer

Assistance Program. She is a Licensed Independent Clinical Social Worker and Master Addiction Counselor focusing on access to trauma and substance use disorder treatment to ensure the health and well-being of affected individuals. Recognizing the prevalent intersection of stress, substance use, and mental health conditions with some practitioners of the law, Stephanie believes in health, sustainability, and mindful practices to ensure those in the helping professions care for themselves to better care for those they are serving.

Stephanne earned a Master of Divinity degree from Emory University Candler School of Theology in the Honors Program, and a Master of Social Work degree from the University of Georgia. She has been clinically licensed as a social worker and addictions counselor since 2004 and additionally holds certificates as Certified Addiction Counselor Level III, Certified Clinical Trauma Professional, and Certified Sex Offender Treatment Provider.

Stephanne's clinical training background is in trauma, and she is on the Trauma-Informed Care Network Speakers Bureau and presents on trauma, substance use, and self-care across the state and at national conferences.

Stephanne is a West Virginia State Advisory Committee Member to the United States Commission on Civil Rights, Co-Chair of the Courts and Criminal Justice Populations Subcommittee to the Governor's Council on Substance Abuse Prevention and Treatment, and is a Board Member on the West Virginia Board of Social Work.



Len C. Heath, Jr. is a partner in the firm of Heath, Old & Verser, P.L.C., located in Newport

News, Virginia. In 2018-19 he served as the 80th President of the Virginia State Bar, the state agency that regulates and governs the approximately 32,000 lawyers who are in good standing across the Commonwealth of Virginia. He was the first attorney from the Virginia Peninsula to serve in that capacity in over 50 years. Len has extensive experience in trying cases across Virginia, in both state and federal courts. He has handled a wide variety of legal matters, ranging from personal injury, will and estate litigation, business disputes, and real estate litigation. Len and his wife, Kimberly, have three adult children, Jordan, Caitlin, and Kyle.





Steve R. Wall is a Managing Partner for Morgan, Lewis & Bockius LLP, and a senior partner in its

Labor & Employment Practice. As Managing Partner, Steve is responsible for the global firm's practices, industry initiatives, lateral partner recruitment, and strategic business planning.

Steve's client service centers on executive and C-suite strategic advice, with a particular focus on executive employment issues, workplace change, collective bargaining, union corporate campaigns, and high-profile employment litigation risk. He has handled dozens of employment litigation matters in federal and state courts and before several administrative agencies. He has tried to verdict more than a dozen employment cases in federal and state court.

For 19 years running, Steve has been listed in *Chambers USA: America's Leading Lawyers for Business* (2003–2022), and recognized as one of the leading global lawyers for employment law by *Chambers*. He is also a fellow in the College of Labor and Employment Lawyers, and a multi-year BTI Client Service "All-Star" and Acritas Star.

Steve serves as the Immediate Past Chair of the Board of Trustees of Caron Treatment Centers, and is Chair of the Board's Governance Committee. Steve and his wife, Julie Uebler, are committed supporters of Caron and its mission, and live in Berwyn, PA.



Jason Bowles is a native of Princeton, Mercer County, West Virginia. Jason graduated with a

Economics degree from Marshall University in 2009 and received his J.D. from the West Virginia University College of Law in 2012.

Jason is currently a member at the law firm of Jenkins Fenstermaker, PLLC, where he has practiced since May 2012. Jason defends individuals and businesses in matters involving major injuries, fatalities, and employment practices. Jason has been recognized on the Super Lawyers – "Rising Star" list and has been elected by his peers for inclusion in the 2022 and 2023 editions of Best Lawyers: Ones to Watch™ in America for Appellate Practice, Commercial Litigation and Insurance Law.

Jason spends his free time with his daughter, Myla Bowles, and enjoys exercising, cooking, and traveling.





Dr. Melissa Lee Warner, Medical Director of Farley Professionals Program is a champion of recovery who believes that every patient can achieve a lifetime of sobriety. A graduate of Eastern Virginia Medical School, she served for several years as a general medical officer in the US Navy, and then completed a Family Medicine Residency at Case Western Reserve, University Hospitals of Cleveland. This was followed by an Addiction Medicine fellowship, with a concurrent faculty development fellowship in family medicine at UNC Chapel Hill. Dr. Warner is a Diplomate of the American Board of Family Medicine and the American Board of Addiction Medicine. Passionate about health, wellness and spiritual development, she has special interests in non-intoxicating approaches to pain management, treating eating disorders with an abstinence-based, 12-Step approach, nicotine sobriety, and LGBTQ populations.



Dr. Saar has been practicing psychology in West Virginia for over twenty years and has a broad range of experience in clinical diagnosis and therapy, forensic evaluations and geriatric practice. He received his Ph. D. from Cambridge Graduate College in Los Angeles, CA.; his Master's Degree in Counseling Psychology from Loyola Marymount University in Los Angeles, CA; and his Bachelor's Degree in Psychology from the University of Southern California. Dr. Saar is a licensed psychologist in West Virginia, North Carolina, and Kentucky. He is also licensed in Marriage and Family Therapy in California. Additionally, he is qualified as a forensic expert in Clinical Psychology in Family, Circuit, and Federal courts. Dr. Saar is currently the Director of Saar Psychological Group, PLLC and has been an adjunct professor at Marshall University Graduate College and West Virginia State University. Furthermore, he is a member of numerous associations. Dr. Saar has conducted and supervised thousands of forensic evaluations including adult and juvenile competency to stand trial, criminal responsibility, personal injury, as well as parental fitness and child abuse evaluations; and has been declared an expert witness in family court, circuit court, and federal court. In addition to forensic evaluations Dr. Saar's practice also maintains an active clinical component by providing individual and family counseling services.

